



The *Naumann* Initiative



We are PA Housing

With over 50 years of experience, we are a registered provider of social housing offering more than 23,000 homes across the Midlands, London and the South East.

We're about more than just property though. At PA we put people at the centre of everything we do, listening to our customers and shaping our services based on their needs. But we want to do more. In December 2019, we helped over 150 homeless people across the city of

Leicester by providing them with essential personal items such as sanitary products, gloves and food vouchers.

As the largest social housing landlord in Leicester, we believe it's our responsibility to do more than simply provide homes to those in need.

Find out more about us at www.pahousing.co.uk



What is the Naumann Initiative?

The Naumann Initiative builds on the Housing First concept which has been gaining traction in the UK over the past few years, and it has been developed and pioneered by Kingdom Housing Association in Scotland. Named after one of Kingdom's founding Board members the model seeks to provide a combined package of suitable social housing accommodation and employment to people who are experiencing homelessness. After launching in 2019, the scheme has received initial success and Kingdom are now looking to expand their offer to help more people. The model is aimed at the 'hidden homeless' as opposed to rough sleepers but all applicants have to be registered homeless at the point of

entering the scheme. Interested applicants will undertake an assessment centre process with appropriate support to gauge their suitability for employment. The successful candidates are offered both a job and a home.

We want to bring the initiative to Leicester and continue the brilliant work Kingdom has started.





What is on offer?

We think that combining both a permanent home and job to those in need offers the best possible opportunity to succeed and we want to do our part in making that happen.

Employment

A successful applicant will receive an office based role with a salary dependant on the type of role you are successful for. An example role would be a Customer Services Advisor based at one of our offices which would be paid £21,651. This is not a reduced salary.

The hours you will work will also depend on the role but as a guide our full time positions are 35 hours a week, with part time roles varying dependant on the needs of the business.

For successful candidates you'll also receive:

- 26 days annual leave entitlement on joining, plus bank holidays
- (pro-rated for part time roles)
- Opportunities to develop your career through training, including gaining professional qualifications, career coaching, mentoring etc.
- Generous pension scheme
- Health cash plan
- Perkbox -High street discounts
- Health and Wellbeing initiatives

Housing

- We'll provide you with a permanent home in or near to Leicester, depending on your needs. The size of this will also depend on your household size. We may not be able to offer you the keys on the first day of your employment, but we'll work with you to find the right home to meet your needs.
- Initially this will be on a 12 month starter tenancy, as with all our new customers, but will then turn into an Assured Tenancy.
- A dedicated Neighbourhood Coordinator for your area
- Access to My PA our digital customer portal
- We may be able to offer you furniture or white goods to assist you if you haven't got any.
- We'll look after your property by completing repairs when you report them to us.
- We'll help you get set up with how to pay your rent and access to any additional benefits you may be entitled to, with ongoing support from our Tenancy Sustainment Team.

Eligibility and application

We'll be providing a bespoke application form for candidates wishing to apply for these opportunities that can be completed electronically, or in hard copy at a recruitment open day.

Some roles may require a DBS check to be completed and this will be discussed with any candidates prior to progressing further for these roles.

To be eligible you'll need to:

- Be registered as homeless with the local authority.
- Over the age of 18.
- Provide 2 years worth of activity and key contacts. These could be past employers or support workers.
- Provide ID and proof you are eligible to live and work permanently in the UK.

Joining as a partner

Would you be interested in joining us as either a partner or sponsor? We're keen to work alongside established businesses who can offer their expertise or support in various aspects of the Naumann Initiative, including life skills, ongoing support for candidates or any other backing. You don't need to have experience of working with homelessness to be involved.


If you're interested, please get in touch with us at naumann@pahousing.co.uk






PA Housing
Third Floor,
Pentagon House,
52-54 Southwark Street,
London SE1 1UN

 @pa_housing

 pahousing

 PA Housing

 enquiries@pahousing.co.uk

 www.pahousing.co.uk

 0300 123 2221